

## Soldier of the Year

NETCOM names its best -  
Page4



## Happy Birthday!

See the fireworks and more for  
the 4th - Page B2

# The Fort Huachuca Scout

Vol. 49, NO. 26

Published in the interest of Fort Huachuca personnel and their families. View online at [huachuca-www.army.mil/USAG/PAO](http://huachuca-www.army.mil/USAG/PAO).

July 2, 2003

## Scout reports

e-mail: [thescout@hua.army.mil](mailto:thescout@hua.army.mil)

### Holiday closings

The Fort Huachuca museums will be closed on all federal holidays beginning Friday. The closures are due to lack of staffing and will continue until further notice.

### Smoke pollutes

Smoke from fires burning in Southeast Arizona continues to drift into Cochise County.

Residents sensitive to smoke should be cautious when working or exercising outdoors.

If you or your family members have respiratory problems Cochise County health department recommends that you curtail your outdoor activities.

If you experience respiratory irritation you should stay indoors and make sure your windows and doors are closed.

If you have a method of filtering the air that comes into your home use it to help filter your indoor air.

If you have problems breathing, contact your health care provider.

### Fire danger extreme

The fire danger level in southern Arizona is extreme. Due to the dry conditions special care must be taken with fires in the area.

Smokers should be cautious when extinguishing their cigarettes and never toss them out of their cars.

Sparks from a lit cigarette can quickly cause a grass fire.

As a result of the dry season, the watering schedule on Fort Huachuca continues through the end of July or until the beginning of monsoon season

### Maps are here

The new base guides, phone books and maps are available at the USAIC & FH Public Affairs office, building 21115.

Call 533-1985 for more information.

## INSIDE

### Holy diapers, batman

Local soldiers help chaplains collect diapers for our youngest residents.

Page 3

### Nighty, night

Do you know where your child is? Juveniles have curfews on and off post. Learn all about it.

Page 3

### Savage savers

They'll nickle and dime us into a surplus and it doesn't even hurt. See last month's cost warriors.

Page 6

## Hasta la Vista

*Custer leaves the 'dry heat', heads to Florida*

BY ERIC CRAMER  
THE SCOUT STAFF

In a farewell and retreat ceremony Wednesday, Brig. Gen. John Custer bid goodbye to Fort Huachuca where he



**Maj. Gen. James Marks, left, and Brig. Gen. John Custer join soldiers on Fort Huachuca in paying respect to the flag at the farewell and retreat ceremony for Custer.**

has served for the past two years as deputy commanding general and acting commander.

Maj. Gen. James A. Marks praised Custer for his work at Fort Huachuca, and presented the outgoing general with the Legion of Merit at the end of the ceremony.

Marks, who recently returned from service in Operation Iraqi Freedom, opened his comments by saying, "It's great to be home! But enough about me."

"This is truly bittersweet for me personally. I'm back after nine months and my first job is to kick John, Audrey and Rachel out of their house," Marks said.

He said Audrey Custer, the outgoing general's wife, has been important to the Fort Huachuca community.

"Audrey stayed plugged into the endless demands of the community," Marks said. He talked of Audrey Custer's commitment to spouse's organizations, and her active efforts in the Parents-Teachers Or-

See CUSTER, Page 3



Photos by Elizabeth Harlan

**Rachel Custer takes a moment with her father, Brig. Gen. John Custer to reflect on their time on Fort Huachuca.**

## Byrnes sets sights on TRADOC's future

BY SGT. 1ST CLASS  
REGINALD P. ROGERS  
TRADOC NEWS SERVICE

U.S. Army Training and Doctrine Command Commanding General Kevin P. Byrnes assumed command Nov. 7, 2002. With nearly seven months under his belt, he granted TRADOC News Service its first interview, during which he reflected on current changes and looked forward to the command's future.

"I would tell them that we're on track," he explained. "I think if you look at our most recent success in Operation Enduring Freedom, I think that the value of train-

ing - training to standard and training under tough conditions - has proven itself to be the difference between the best Army in the world and others."

Byrnes attributed a lot of the Army's success to leader development and noted that it will continue to play a crucial part in the Army's success in the future.

"We grow leaders everyday in the Officer Education System and Noncommissioned Officer Education System," he said.

"I'll continue training and leader development as my top priority with Training and Doc-

trine Command because the nation won't accept anything less," he said. "Those embedded reporters showed the American people what we've been talking about."

Byrnes said TRADOC's mission remains largely unchanged from when Gen. William E. Depuy first laid it out 30 years ago.

He said his priorities operate within that mission framework. Byrnes' priorities are:

Support Operation Iraqi Freedom and the ongoing global war on terrorism - He said the command would continue to support the current operations with

whatever resources are necessary.

Training and leader development to standard - "I will ensure that we have the right resources in the way of quality instructors and drill sergeants and the dollar resources so we can accomplish our mission as the Army expects us to."

Transformation - "We're going to Transform this Army into an Objective Force. We're going to do it with first units being fielded this decade. We've also taken a hard look at the training programs, at the tactics, techniques and procedures, and at types of equipment and technol-

ogy capabilities we want to put in the hands of our soldiers."

He said there's also an element under transformation that tells us we will never fight another war alone again. That element is the process of combining all branches of the U.S. armed forces, along with other coalition forces to face a common enemy.

Joint relationships - "We've got to include more of a joint force in everything we do," he said. "We have to become fully integrated into joint warfighting. Our exercises have to be done in a Joint context. Our doctrines have to be developed, keeping in mind

See TRADOC, Page 6

## Maintenance, intelligence jobs offer enlistment bonus

BY STAFF SGT. MARCIA TRIGGS  
ARMY NEWS SERVICE

Bonuses are being offered for new recruits in four more specialties this month.

Because of intense recruiting, the U.S. Total Army Personnel Command is only offering enlistment bonuses for 56 of the Army's 240 military occupational specialties — down from last year's 76, said Sgt. Maj. Alphonsa Green, the senior recruiting policy noncommissioned officer for the Office of the Deputy Chief of Staff for Personnel, G1.

Soldiers can get between \$1,000 and \$3,000 for signing a four- to six-year enlistment contract for the following jobs: test measurement and diagnostic equipment support specialist, 35H; fire control system repairer, 45G; ammunition specialist, 55B; and imagery analyst, 96D.

The bonuses are being made available three months before the next fiscal year because a red flag was raised in the recruiting efforts for those particular specialties, Green said.

"People were not volunteering for those jobs, so we're offering incentives," Green said. "Enlistment bonuses are given based on the needs of the Army. For example, the Infantry Career Field is doing well. So it fell off the list."

Four military occupational specialties were taken off the bonus list and the dollar amount was decreased for 14 others. The MOS with the highest payout and one of the longest specialties to reside on the bonus list is electronic warfare/signal intelligence specialist (Linguist), 98X. Soldiers who enlist as a linguist could net \$20,000 based on a six-year contract.

There are also several other types of bonuses and incentives individuals can receive. "HIGRAD" is a type of bonus for individuals who have at least 30 hours of college credit or who have degrees, Green said. Then there are seasonal bonuses, which are for recruits commonly referred to as "quick ships," he said.

Also available are bonuses for recruits who volunteer to attend jump school and fill airborne slots. For more information on enlistment bonuses go to <http://www.goarmy.com/index08.htm>.



Photo by Sgt. 1st Class Donald Sparks

### Happy birthday

**Pfc. Zulika Muslim is red, white and blue through and through. She celebrates both her and the nation's birthday on Friday. See the story on Page 3.**



Teamtalk



Photo by Elizabeth Harlan

BY MAJ. GEN. JAMES A. “SPIDER” AND MARTY MARKS

It’s great to be back here in southeast Arizona. It’s wonderful to be together with Marty and all of our daughters as well as with you, the larger Fort Huachuca family.

It is evident to me that everyone here has been busy ensuring this post remains an installation of excellence and an assignment of choice for our soldiers, families, employees and retirees.

Fort Huachuca continues to make headlines for its super environmental programs. We are winning well-deserved awards for our water resources management program at the Army, Department of Defense, and White House levels. I want to thank the post staff, all residents, and employees for helping ensure the success of this very critical issue. Taking care of our wonderful environment is the right thing to do and the smart thing to do.

I would also like to thank everyone for your continued vigilance during this extremely dry and dangerous fire season. So far we have been spared of any roadside fires on post; we believe this is due to the greater care smokers are taking with their cigarettes, matches and ashes. These terribly dry, tinderbox conditions will remain until our monsoon season starts. I have directed the closure of the canyons here on Fort Huachuca until we get some much-needed rain. It is a prudent measure to ensure the safety of

our beautiful surroundings. Thanks for your understanding and support.

Personally, Marty and I are proud of all the work everyone here on post has done to help all our family members, particularly while a good many of our soldiers are deployed. The family readiness groups have grown steadily, and we thank everyone for their active participation. There is a support group for everyone here on Fort Huachuca. Besides the family readiness groups, we have an international spouses support group, an Army Community Services support group and an exceptional family member support group, just to name a few. The ACS folks work very hard to make sure that all the appropriate resources are available for everyone. Give ACS a call at 533-2330 if you have a question or need more information.

We’d like to thank our Directorate of Community Activities for the great “Summer Sunset Concert” this past Saturday. The entertainment was great, and everyone had a super time. Mark your calendars for the two remaining summer concerts here on post, July 26 and August 16. Tickets are \$2 per person. You can’t beat this

great deal for family fun. Call the Directorate of Community Activities at 533-2404 for more details.

This Friday, July 4, we celebrate our country’s birthday with a daylong celebration in Sierra Vista’s Veterans’ Memorial Park. Events there will include static displays of an unmanned aerial vehicle and other state of the art equipment from here on Fort Huachuca, as well as demonstrations by our military police working dogs and B Troop (with rides for the kids). Our own select honor guard will be on hand to fire the cannon as part of the ever-popular “1812 Overture” during the evening concert by the 36th Army Band. A super fireworks display will cap off the evening. Admission to all these activities is free. Fort Huachuca, the City of Sierra Vista, Sierra Vista Rotary and various other civic organizations join together to put on this super celebration. We hope all of you will be able to attend.

Be safe, have fun, and remember the reason for our July 4th celebration - the freedoms we have as Americans because of what our soldiers fought for and continue to fight for around the world today.

Commentary  
True meaning of Independence Day – freedom

BY SGT. 1ST CLASS DONALD SPARKS  
USAIC&FH PAO NCOIC

One of my pleasures of watching television, besides ESPN, True Detectives and the History Channel, is the great many commercials that air. There are commercials that make you laugh, particularly the AFLAC duck, and commercials that intrigue about a specific product such as the new ‘Never mop in dirty water’ Pine Sol.

But one evening there was a commercial that struck a chord in my conscience. The commercial depicted several people of different ethnic backgrounds worshipping in a basement. As the preacher concluded his service, he warned the parishioners to be safe and careful on their way back home. As they exit the cellar doors outside, the parishioners look around to their left and right to make sure the keepers of the law don’t see them with their Bibles in hand. Then the following statement appears – Freedom: honor it, cherish it, protect it.

The implied message of the commercial is simple. What if we lived in a society and nation in which we couldn’t have the freedom of religion? What if we lived in a society in which people were persecuted for having different beliefs and ideals than another group of people?

There are millions of people around the world who can answer those questions about living in a society where their

basic freedoms are nothing more than a fallacy.

We are blessed and fortunate to live in a nation where we have freedom of the press, freedom of speech and freedom of religion. That’s why we celebrate Independence Day – to remind ourselves not of baseball, apple pie and Chevrolet, but of our basic rights as human beings to do and act as we choose.

To truly understand the reason our nation celebrates Independence Day, all we have to do is turn on the television and witness how the people of Iraq were inhumanely treated for the past 30 years under Saddam Hussein.

Those who spoke against the regime were tortured and often times executed. And what might happen if, say, I wrote a commentary about being tired of seeing Hussein’s likeness all over the country? I probably wouldn’t have any fingers left to type this article.

So from now on as Independence Day approaches, we should plan more than having a barbecue, shooting off some fireworks and shoving down a few cold drinks. Let’s remember the sacrifices from soldiers and ordinary citizens alike that have shaped our country to be called the ‘Land of the free and the home of the brave.’

As for those freedom commercials, I hope that other viewers share my feelings. Freedom is something we can never, ever take for granted. It took us 227 years to make it this far and hopefully the basic principles of freedom will continue to keep our nation going on.

Be safe on 4th

BY MAJ. GEN. JAMES MARKS  
USAIC&FH COMMANDING GENERAL

The Independence Day holiday weekend represents a welcome change of pace, a chance to visit family and friends, and a time for relaxation and recreation. It also represents a period of increased risk and accident exposure for the careless or unprepared. Fort Huachuca’s objective is for all of our soldiers, civilian employees and their family members to return safely after the four-day holiday.

Privately owned vehicle accidents remain the number one killer of soldiers. You are much more than a statistic to me; please don’t become one. Whatever your travel plans, always wear your seatbelt and ensure that you get enough rest before driving long distances. Stay alert and drive defensively. If you drink alcohol at all, have someone else drive.

If your vacation includes water activities like swimming, watch out for your buddy. Don’t drink and swim. If you are boating, wear a personal flotation device. For fireworks on the 4th, let the professionals entertain you. Personal use of fireworks is illegal in many states and is extremely hazardous, especially during the present high fire danger period.

As we celebrate our nation’s 228 years of freedom, also remember our soldiers and civilians who are still in harm’s way performing combat missions and stability operations throughout the world. These servicemembers need your constant moral and emotional support and most importantly your prayers. I want everyone to enjoy a well deserved holiday and return safely.

Scout on the Street



“I like to kick back, barbecue and watch fireworks with my friends.”  
Lance Cpl. Charles Christburg, Marine Detachment



“It’s a big family thing for me, this year will be most special because I’m in the service. It means more to me now than just fireworks.”  
Spc. Noel Gay, 305th Military Intelligence Battalion



“Every summer I would go to Moose Head Park with my family. After that we would go to Bangor, Maine to see the fireworks.”  
Pvt. Adele Geisel, 305th MI Bn.



“Spend time with friends, drink margaritas, set up a volleyball net, just hang out and have a good time. It is about our independence and we shouldn’t forget that.”  
Pfc. Shaun Hurst, 305th MI Bn.



“Normally, when I am back home in Brooklyn, New York, I just watch fireworks at the pier.”  
Airman Michael Musraca, 314th Training Squadron



“I like to get together with friends and family and watch fireworks.”  
Lance Cpl. Nicholas Vidulich, Marine Detachment

Photos by Staff Sgt. Robert Hyatt

How do you celebrate July 4th?

**The Fort Huachuca Scout®**

This newspaper is an authorized publication for members of the U.S. Army. Contents of *The Fort Huachuca Scout* are not necessarily the official views of, or endorsed by the U.S. Government, Department of Defense, Department of Army or the U.S. Army Intelligence Center and Fort Huachuca.

It is published weekly, except Christmas and New Years, using desktop publishing by the Public Affairs Office, U.S. Army Intelligence Center and Fort Huachuca, Fort Huachuca, AZ 85613-7027. Printed circulation: 8,200.

All editorial content of *The Fort Huachuca Scout* is prepared, edited, provided and approved by the PAO. *The Fort Huachuca Scout* is printed

by Aerotech News and Review, 8607 N. 59th Ave., Suite C-3, Glendale, AZ 85302, a private firm in no way connected with DA, under exclusive written contract with the U.S. Army Intelligence Center and Fort Huachuca. The civilian printer is responsible for all advertising.

Editorial material for publication should be submitted to USAIC&FH Public Affairs Office, Bldg. 21115, The Fort Huachuca Scout (AZTS-PA), Fort Huachuca, AZ, 85613-7027. The PAO reserves the right to edit all material submitted for publication.

Everything advertised in this publication shall be made available for purchase, use or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other nonmerit factor of the purchaser, user or patron. If a violation or rejection of this equal opportunity

policy by an advertiser is confirmed, the printer shall refuse to print advertising from that source until the violation is corrected.

The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of Army or Aerotech News and Review, of the products or services advertised.

Copies of *The Fort Huachuca Scout* are available to members of the commander’s internal audience for monthly postage and handling fees upon approval of the PAO.

**POSTMASTER:** Send address changes to Aerotech News and Review, 8607 N. 59th Ave., Suite C-3, Glendale, AZ 85302.

To submit stories or inquiries, call (520) 533-1987, DSN 821-1987 or fax (520) 533-1280. For advertising,

call (520) 623-9321 or toll-free 1-877-925-8281.

**Command Staff**  
Publisher/ Acting Commanding General.....  
.....BG John M. Custer  
Garrison Commander...COL Lawrence J. Portouw  
Public Affairs Officer.....LTC Marian R. Hansen  
Command Information Chief.....Angela Moncur  
NCOIC.....SFC Donald Sparks

**Editorial Staff**  
Managing Editor.....Nell Drumheller  
Time Out Editor.....SSG Sharron Stewart  
Photographer.....SSG Robert Hyatt

**Printer’s Staff**  
Co-owners.....Paul & Lisa Kinison  
Regional Manager.....Diane Hasse  
Production Assistant.....Angelica Pequeño  
Photojournalist.....Beth Harlan



# Shared birthday brings soldier closer to her country

BY ELIZABETH HARLAN  
THE SCOUT STAFF

What do Ann Landers, Neil Simon, Calvin Coolidge, and Pfc. Zulika Muslim have in common? They were all born on the Fourth of July.

“I think that being born on the Fourth of July makes me more patriotic,” said Muslim, United Stated Army Garrison Fort Huachuca.

It only seems fitting that this young lady born in the 18<sup>th</sup> state to join the union, Louisiana, on America’s birthday has dedicated her self to serving her country. “I first joined the reserves in August but decided in July to go active duty because I wanted to be of greater service to my country.” Muslim said. “My recruiter thought that is was so cool that my birthday is on the Fourth of July, he told everyone.”

She said that she always takes the time to watch the fireworks. “There was one year that I missed the fireworks, that was in basic training. I was bawling,” she said. For the years before that my mom would make me that blueberry and strawberry cake, you know the one that looks like a flag, then we would go watch the fireworks, she said.

Since she is away from her family this year she says she is going to make the cake herself and go watch the fireworks in Sierra Vista, it’s not quite the same she said. She plans to travel around and be in many different places for her birthday, next year she plans to go the nation’s capital Washington D.C. She thinks that would be a great place to celebrate the dual-purpose holiday.

“Another cool thing about having my birthday on the Fourth of July is that we always have a fam-

ily reunion in the summer and it almost always falls on my birthday, so I get to see all of my family for my birthday that’s pretty cool,” she added. “This year they are going to send me a tape of the reunion,” Muslim said. Things are a little bit different now that she is in the service.

July Fourth is special to all patriotic Americans but for Muslim there is a little more to it. “I don’t know what it is, but I know that I am going to marry someone that was born on the fourth, we are going to get married on the fourth, and I am going to try to have all my kids on the fourth,” she said. “I just think that would be so cool.” I just know that day is a very special one for me. “I think that is why my favorite colors are red white and blue,” she said.

She is not only proud to share her birthday with her country but also to be an American solider and serve the country she loves.



Photo by Elizabeth Harlan

## Diaper service

**Sgt. 1st Class Donna Leon, left, Staff Sgt. Milton Taylor and Staff Sgt. Deoneza Payne were among the volunteers who helped collect donated diapers. The post chaplain’s office contacted first sergeants asking for help in getting diapers for family members. Co. A, 306th Military Battalion and the Sierra Vista Youth Basketball team, coached by Sgt. 1st Class Recarde Johnson responded with nearly \$1,500 in diapers. Other volunteers inced Master Sgt. Wanda Blount-Albury, Joan Jorgensen, Sgt 1st Class Lourdes Cruz, and Sgt. 1st. Class Jenne’ Branch.**

# Reserve IT functions align with G6, NETCOM

## Agreement major step towards networking all components to Army Knowledge Enterprise

BY JOE BURLAS  
ARMY NEWS SERVICE

The Army just got a bit closer to truly being an Army of One — at least in the information management field.

Lt. Gen. Peter M. Cuiello, Army chief information officer/G-6, and Lt. Gen. James R. Helmly, chief of the Army Reserve, signed a memorandum of agreement that aligns all Army Reserve information management governance and security under the Army staff G6 and its subordinate Network Enterprise Command at a ceremony in Crystal City, Va., June 25.

Cuiello said the MOA signing was the next logical step in a process he started two years ago when the Army Reserve and National Guard assigned officers to his office.

Those officers are fully integrated with their active-duty counterparts — working Army issues, not Guard advisers working Guard issues or Reserve advisers working Reserve issues, he said.

While the Army National Guard is working toward fuller Army Knowledge Management integration, it is not part of the MOA as it has its own system that communicates within the National Guard Bureau that also contains the Air National Guard, Cuiello explained.

The G6’s vision for the Army is an Army Knowledge Enterprise network for all components, with the same policies and procedures for all. The MOA is a major step toward achieving that goal, Cuiello said.



Photo by Joe Burlas

**Lt. Gen. Peter M. Cuiello, Army chief information officer/G-6, and Lt. Gen. James R. Helmly, chief of the Army Reserve, sign a memorandum of agreement that aligns all Army Reserve information management governance and security under the Army staff G6. The ceremony was held in Crystal City, Va., June 25.**

“We’re breaking the culture paradigm — if I don’t own it, if I don’t run it, I don’t trust it,” Cuiello said. “Look at the chief communicator in the Iraq theater — he’s a Reserve two-star; and in another place of interest in the world today, Korea, there is another Reserve two-star chief communicator. There is nothing the Army does today where you don’t have active, Guard and Reserve soldiers working side by side.”

Helmly said the MOA is about equal satisfactory services across all of the Army.

“It’s a signal about putting your money

where your mouth is — (that) we are walking the walk — that we are moving along in Transformation,” Helmly said. “It’s about increased efficiencies.”

Both generals agreed the agreement will save money, but warned against anyone expecting to see a savings in the form of future smaller Army Knowledge Enterprise budgets.

“The fact is the information demands of the Army are so great and are growing significantly every year,” Cuiello said. “The challenge is to get those efficiencies now. The demand just keeps going up.”

“It’s a signal about putting your money where your mouth is - (that) we are walking the walk - that we are moving along in Transformation. It’s about increased efficiencies.

**Lt. Gen. James R. Helmly, Chief of the U.S. Army Reserve**

Part of those efficiencies is including the purchase of all Reserve Army Knowledge needs — to include computer hardware and software, and phone, cell phone, handheld wireless e-mail devices and service contracts — with those of the active Army.

This economy of scale allows far greater purchase power in terms of getting more for a lesser-per-item cost than the former method of competing for the same needs with separate purchase orders or contracts, Cuiello explained.

While NETCOM will provide advice to what needs to be purchased and do the actual purchasing of Reserve Army Knowledge needs, the money for those purchases will still come out of the Army Reserve budget.

By Congressional mandate, “the Army Reserve is still legally accountable for the control and disbursement of those funds,” Helmly said.

And while the Army Reserve will follow the same information management rules the active Army follows, there are still some special Reserve needs that will be met, the G6 said.

“General Helmly knows that if there is ever a problem, all he has to do is pick up the phone and call,” Cuiello said.

# Fort’s juvenile curfew policy mirrors Sierra Vista plan

DEPARTMENT OF PUBLIC SAFETY  
RELEASE

The Garrison Commander of Fort Huachuca has recently implemented a new Juvenile Curfew policy. This new policy will mirror the curfew policy of Sierra Vista, which will allow juveniles to both work or attend functions in the off-post community while complying with the installation’s curfew policy. The Fort Huachuca Military Police will enforce the juvenile curfew as stated in this new policy.

Juveniles be out in public on Fort Huachuca, either on foot or in a motor vehicle, without a parent, guardian, or custodian between the established curfew hours listed below, unless they are in possession of a Fort Huachuca Form (FH FORM 190-16-R-

E), Curfew Permit. Copies of the form can be obtained at the Military Police Station, building 22336, the Youth Activities Center, building 49013 and the Fort Huachuca web page. The form must clearly state the reason why the juvenile requires an exception to the installation’s curfew policy, be signed by the parent, guardian, or custodian, and be in the juvenile’s possession.

**Curfew hours**

Sunday-Thursday 10 p.m. -5 a.m  
Friday-Saturday midnight-5 a.m.

The Fort Huachuca Military Police will detain and cite juveniles violating the curfew. Should a violation of the curfew policy occur, parents will be required to sign for their dependent(s) at

the Military Police Station. Should a second offense occur, the juvenile offender will be required to appear before the Youth Council (hosted by Judge Advocate General’s office) with his or her parent(s), guardian(s), or custodian(s).

A juvenile is considered to be any person who has not yet reached 18 years of age who has is not a soldier or the spouse of a soldier or who has not been emancipated.

A parent is any natural or adoptive parent of a juvenile.

A guardian is considered to be any person other than a parent, who has legal guardianship of the person of a juvenile.

A custodian is any person, not a juvenile, who has lawful care and custody (i.e. babysitter) of a juvenile.

For further information, please contact the Military Police at 533-3000/2181.

CUSTER, from Page 1

ganization at Smith Middle School, which her daughter attended.

“Thank you for your patience in support of our most precious resource, our children and their education,” Marks said.

Marks read a long list of acronyms designating programs Custer initiated, influenced or enabled during his time at Fort Huachuca.

“John, you poured yourself into this job. Your energy, imagination and incredible stamina will be missed,” Marks said.

“John Custer is one busy guy,” he added.

“It’s his nature. It defines him. If he is anything, he’s kinetic. His willingness to make it better - whatever ‘it’ is - will be greatly missed,” the general said. “Be safe, stay in touch my friend. Thank you for all you do.”

Custer thanked the general and many dignitaries for their presence at the ceremony.

“I am both tremendously honored and personally humbled to see so many friends gathered here,” he said.

Custer, who is departing for U.S. Central Command Headquarters at MacDill Air Force

Base, said he will miss the weather in Arizona.

“The humidity of Tampa is certainly gong to take some getting used to after living in such a wonderful place for two years,” Custer said.

Custer said that in November, when he was promoted to brigadier general, he quoted the words of baseball great Lou Gehrig, who up on his retirement said he was the “luckiest man in the world.” “Well, since that day, things have only gotten better,” Custer said of his own life.

“General Marks, thank you for trusting me with the helm of the Intelligence Center and Fort

Huachuca during your deployment. Working with you over the past two years hand especially the past 10 months have been the most professionally challenging and personally rewarding in my military career.”

Custer praised the surrounding communities and their civic organizations for working with Fort Huachuca. “The synergy between Fort Huachuca and the people and organizations of Sierra Vista, Huachuca City and Cochise County has continually amazed me,” he said.





Photo by Sgt. 1st Class Eric Hortin

Sgt. Mitchell Winnik, 1st Signal Brigade, Yongsan, Korea, uses a mirror to search under a vehicle June 23, during the vehicle search task.

*In search of...*

# NETCOM's NCO and Soldier of the Year

BY SGT. 1ST CLASS ERIC HORTIN  
NETCOM/9<sup>TH</sup> ASC PUBLIC AFFAIRS

With world events going on all over the globe, and Signal soldiers supporting every mission, the fact that nearly a dozen soldiers showed up was something of an accomplishment. Eleven soldiers, representing all the active major commands under the U.S. Army Network Enterprise Technology Command, competed in NETCOM's Non-commissioned Officer and Soldier of the Year board last week.

Soldiers from half a world away - literally - their sponsors and sergeants major made their way here to see who would walk away with the honors. The soldiers would be tested in numerous tasks designed to stress them, and see how well each was prepared as a soldier and noncommissioned officer. Their goal was to excel in land navigation, marksmanship, physical fitness testing, soldier skills and the "murder board."

## Day 1

Monday started out at 5 a.m. with the difficult task of land navigation. Set in the desert scenery of Fort Huachuca's Area M, some of the candidates were caught off guard when Staff Sgt. Jacque Dozier, the course noncommissioned officer in charge, dropped the bomb on them.

"There is no level area out here," Dozier said, somewhat sympathetically.

Area M is more than a dozen square kilometers of washes, gullies, hills, cacti, wild animals, some reptiles and lots of rock. To give an idea how far out Area

M is situated; in some areas of the course, the soldiers could see the smoke coming from the fire on Mount Lemon about 70 miles away.

Candidates were given seven grid coordinates to corresponding points on the course. They had to find five points, and return to the start point within three hours to receive full credit for the event.

Most of the candidates at one point

*"Everyone thinks it will be very easy; but in our Fort Huachuca desert, you have all the terrain features - up and down."*

Sgt. 1<sup>st</sup> Class Agha Durrani, NETCOM operations NCO

or another on the course outpaced their trail safety (an NCO who followed them to ensure safety), all returning within the three-hour time limit. Most admitted, though, that the course truly tested them.

"Definitely challenging," said Sgt. Steven Schwartz, 1108th Signal Brigade. "It was tougher terrain-wise than I thought. I thought it would be flat and desert-like, but it was really hilly. Just going up and down those hills just wore you down. And the point markers were small; it was hard to make them out and you had to search in and around the bushes for them."

The toughness showed, with fewer than half of the candidates



Sgt. Steven Schwartz, Company A, 1110th Signal Battalion out of Fort Dietrich, MD, meets the board in the competition.

finding the required five points.

"If there were some soldiers who did not do as well as they should have, it's the lack of training or practice, and not because this land navigation course was extremely difficult," said Sgt. 1<sup>st</sup> Class Agha Durrani, NETCOM operations NCO. "Obviously, when you come to the desert, everyone thinks it will be very easy; but in our Fort Huachuca desert, you have all the terrain features - up and down."

With the land navigation behind them, the candidates could focus on their next task... if only they knew what it was.

The mystery task is just that - a mystery to the candidates until they physically perform it. This year's task was to search a vehicle for (simulated) explosive devices or prohibited material. It turned out to be a tough one for many.

"It threw me for a loop," said Spc. Brice Henry, 11<sup>th</sup> Signal Brigade. "I was expecting something on the line of weapons or something. I was surprised; it was unexpected. I wish I could go through it again, but I think I did well enough to keep me in the standings for the board."

Henry, who was only recently in Camp Victory, Iraq, was flown back here to compete in the SOY board. He was also one of the few who found one of the three simulated devices in the test vehicle.

## Day 2

Another early day, starting with a weapons draw at 5:30 a.m. The range would be this day's big test.

While everyone virtually devastated their zero targets, the Range 8 pop-up targets would not be as generous. The elusive "Expert" slipped away from every candidate.

"The range was not a good event for me," said Staff Sgt. Mario Osti, 5th Signal Command. "I just wasn't prepared for the wind on the range. Also, going from feedback (paper) targets to pop-ups on a known-distance range was really difficult."

While the range proved a bit tougher than some expected, the candidates were more than ready to blow through the Common Task Testing. The soldiers were tested on reacting to a nuclear, biological, chemical hazard; drinking while masked; evaluating a casualty; and preventing shock.

## Day 3

APFT - the acronym itself is enough to send some into hiding. As another early morning rolled around, the candidates readied themselves to perform the Army Physical Fitness Test at Fort Huachuca. With many of the candidates coming from areas of the world completely unlike here, some were concerned about their performances.

"I went running (Sunday), and I'm not used to running at this high altitude," Schwartz said. "It's definitely going to be a challenge. It will be interesting to see how we do during the APFT."

The morning started out cool, but things heated up as the candidates started knocking out the push-ups and sit-ups. The two-mile run would be the event to task their constitutions, with a couple of the candidates finishing quickly and paying for it afterwards.

"It was brutal," said Spec. Michael Cavezza, 1<sup>st</sup> Signal Brigade. "The PT test was challenging to everyone, no matter how well you've done."

A timed, 50-question written exam that afternoon tested the candidates on various military subjects. Like the CTT the day prior, the soldiers were ready for it, and most finished well before the

one-hour time limit.

At the end of the third day, soldiers were calculating points in their heads and trying to figure out how many points they - and their nearest competition - were holding.

"The soldiers are doing very well... as was expected," Durrani said. "There are a few soldiers who are neck-and-neck with each other, and tomorrow's board is going to determine which way it goes."

Did it ever.

## Day 4

The board of sergeants major would be the final hurdle for the candidates. As one candidate stepped into the room reporting to the board members, others waited outside. Some paced or studied. Others just wanted to jump in there and get it over with.

"This is my bread and butter," said Sgt. Mitchell Winnik, 1st Signal Brigade. "I have a good time with it."

It took the better part of the day, time taken only to grab a quick bite of lunch. Those who finished let out an audible sigh of relief. Most of the candidates broke into huge grins as they left the room, knowing that for them, it was over.

"Win or lose, look where I am; but I want to bring home a win," Winnik said.

The soldiers would have to wait a full day before the results were announced at the dinner in their honor.

And the winner is...

The evening all the candidates were waiting for was finally upon them, and soon they would know who would take home the titles of Noncommissioned Officer and Soldier of the Year.

All of the candidates were brought forward, and each of them received a framed letter and coin from Maj. Gen. James Hylton, NETCOM/9th ASC commanding general.

Sgt. Mitchell Winnik took NCO of the Year honors, and Sgt. Dawn Westrum, 1108th Signal Brigade, would take the runner-up spot.

The Soldier of the Year is Sgt. Bradley King, 516th Signal Brigade, and Sgt. Steven Schwartz took the runner-up position.

"This is surreal. I can't believe it," Winnik said.

Both were presented with several plaques, trophies, certificates, savings bonds and a set of Dress Blues, from local and national sponsors. Sergeants major - the very same ones who had sat on the board - also awarded coins to the winners.

Winnik and King will represent NETCOM/9th ASC at the U.S. Army Forces Command NCO and Soldier of the Year Board in early August.



Sgt. Bradley King, 516th Signal Brigade, Fort Shafter, Hawaii, evaluates his shot grouping June 24, during the range.



# Community Updates

## Range closures

Range closures for today through Wednesday are as follows:

- Today – AE
- Thursday – No Range Closures
- Friday – T1, T1A, T2
- Saturday – No Range Closures
- Sunday – AG, AH, AK, AL, AR
- Monday – AG, AH, AK, AL, AR
- Tuesday – AG, AH, AI, AK, AL, AM, AN, AR, AV, AY, T1, T1A, T2

For more information on range closure call range control at 533-7095.

## Thrift shop hours

The Fort Huachuca Thrift Shop will be closed Saturday due to the 4th of July holiday. For more information call Lois Shuttleworth at 458-4606.

## Holiday trash pick-up schedule

In observance of Independence Day, the refuse collection contractor will adjust the pickup schedule as follows.

Family housing occupants with a regular pickup on Friday will be picked up on Saturday. Post pickup of dumpsters and roll-offs normally emptied on Friday will be dumped on Saturday.

Any questions concerning refuse service



may be directed to the contract inspector at 533-3574.

## EFMP support group

The Army Community Service Exceptional Family Member Program is sponsoring a support group for family members who are enrolled in the EFMP. The purpose of the group is to provide a forum for exceptional family members to network and share information.

The first meeting will be held Thursday at 6 p.m. in the Army Community Services conference room, building 50010, Smith Street. Thereafter, the group will meet the first Thursday of each month.

To register for the group, call 533-2330. For more information, call the EFMP at 533-6871.

## Pharmacy refills

The post exchange pharmacy is currently open for refill prescription services only from 10 a.m. until 4 p.m., Monday through Friday.

Prescriptions should be called into the phone-in refill number at 533-1551. Prescriptions called in prior to 7 a.m. will be ready for pickup after 2 p.m. on the same day. Though refills can be obtained at either location, it is recommended that refills be called in to the PX pharmacy. All new prescriptions must be filled at the main pharmacy.

## Returning soldiers to DMPO

The Defense Military Pay Office would like for all returning soldiers from deployed areas

to stop by the S1/PAC and complete Department of the Army form 1351-2 to receive \$3.50 per day for per diem while in the overseas area.

Also a DA form 4187 must be completed to ensure that all incentive pay is stopped the day of departure. Failure to contact your S1/PAC upon your return can result in the soldier being overpaid.

To prevent overpayments, take a second look at your leave and earnings statement to ensure that you are being paid properly. Your S1/PAC is your first point of contact.

## American Legion open house

On the Fourth of July, American Legion Post 52 will have an open house. They will be having free hot dogs and hamburgers from 11 a.m. until 3 p.m. There will be music starting at noon.

Post 52 is located at 12 Theater Drive in Sierra Vista.

## Fort Huachuca canyons closed

Garrison commander Col. Lawrence J. Portouw has ordered all canyons on post closed.

“I have taken this precautionary measure to protect the installation, our personnel and the community,” said Portouw. “The red-flag conditions forecasted into next week and the great demand for ground and aerial firefighting assets in the state make this a prudent action,” he said.

Garden and Huachuca canyons are off limits for the near future and until the current fire threat decreases. No vehicles, pedestrians, cy-

clists or horseback riders are permitted in these areas until further notice. Military police will patrol the areas to enforce the closure.

Residents and visitors to Fort Huachuca are reminded that a prohibition on throwing any smoking materials out of your vehicle is in effect. Military police will ticket individuals violating this policy.

## Forest increases fire restrictions

Effective since Monday at midnight, stringent campfire and smoking restrictions have been implemented throughout five ranger districts of the Coronado National Forest.

These restrictions will remain in effect until fire danger decreases. Violation of these regulations is punishable as a Class B misdemeanor, by a fine of no more than \$5,000 for an individual or \$10,000 or an organization, or imprisonment for no more than six months or both.

For fire restrictions and wildfire information for any southwestern forest in Arizona and New Mexico, check the Web site: [www.fs.fed.us/r3/fire](http://www.fs.fed.us/r3/fire) or call toll-free 1-877-864-6985.

## HMCC materials available

The Hazardous Material Control Center has an inventory of hazardous materials available for issue at no charge. A listing of materials is located on the Fort Huachuca Intranet at <http://fhintranet.hua.army.mil>. Material will be issued on a first-come, first-served basis. Authorized customers may obtain material by calling Larry Brooks at 533-1263.

# Kids Korner

## DIS names employee, runner-up of year

Jim Hessel is the Directorate of Installation Support's employee of the year, and Andrea Kowalchik is the runner-up for 2002.

Hessel clearly understands that training and mission support are the basis for land and ecosystem management. He incorporates those considerations into support of National Environmental Policy Act analysis, natural resources environmental education for training units, and endangered species management. He has provided recurring, excellent support of NEPA, which is a huge challenge because of the intense litigation scrutiny by a local environmental organization. Hessel also finds time to provide natural resources education to units, newcomers' briefings and local organizations. Partnerships are very important and, Hessel works very closely with the Bureau of Land Management and the U.S. Forest Service (adjacent land managers).

Hessel has regular contact with the Arizona Fish and



Jim Hessel

Game Department personnel and is the fort representative for the black-tailed prairie dog working group. Many natural resource issues extend beyond the installation boundary; Jim has worked closely with other land managers on fire ecology, neotropical migrant birds, watershed improvement, etc.

The employee of the year runner-up, Andrea Kowalchik, is also honored for her exceptional performance during 2002 as the as engineering drafts person for the Engineering Plans and Services Division, Engineering Services Branch. She cheerfully assists all customers, both internal and external, by providing information or maps in a timely manner for completion of projects. She was instrumental in the success of the various force protection projects on Fort Huachuca that included the shoppette and the post exchange/theater/post office complex. She devoted many hours in order to complete the drawings for these projects.

The other nominees for 2002 who met those qualifications were: Larry Bourne, Logistics Management Specialist; Barbara Carey, Housing Management Assistant; and Donna Deal, Supply Technician.

## Civilian of the month

Fort Huachuca's civilian of the month for June is Randall Gale, 304th Military Intelligence Battalion. He is a retired 96D Imagery Analyst who entered government service in February 2000.

Gale instructs complex courses in basic and advanced

imagery technology and collection systems, communications



Randall Gale

architecture, analysis, and collection management at the national, theater/joint, and tactical levels. Instruction covers the Army imagery community and career paths, and opportunities for imagery intelligence officers.

Names of the other nominees include Linda Feliciano, Annette Geller, Nina Sanchez, Helen Sites, and Richard Stinson. For his winning nomination, Gale will receive the use of a car for one month from Lawley Chevrolet; gift certificates from Sierra Vista merchants; a desk plaque from Civilian Personnel Advisory Center; a Morale, Welfare and Recreation certificate for lunch or dinner from a Fort Huachuca establishment; a wall plaque from the Sierra Vista Chamber of Commerce; and his name posted at the main gate.

Nominate your deserving employee for Fort Huachuca civilian of the month. Per FH Regulation 690-5, all permanent appropriated fund and nonappropriated fund employees are eligible with the exception of employees officially assigned as supervisors (GS-10 and above) and senior executive service personnel. Call CPAC at 533-5282 for further information.

# Cost Warriors



*Through intense management of the natural gas markets, Stein is saving Fort Huachuca \$390,000 this fiscal year. Stein said there are two ways to save with natural gas. Transportation rates were negotiated down; natural gas is now being bought off the market rather than paying tariff prices from the gas company.*

-Bill Stein



*The Installation Company Commanders course is held three and one half days each quarter. There are about 26 briefers for each course. In the previous courses, I would stay in the classroom for the entire class and change slides. Now I have one of the students change slides. On average I save three days of my time each class, allowing myself to be in my office doing other work. Approximate cost savings per year: \$2,400.*

-Holly Sickels



*Finalized and awarded a new Fort Huachuca Base Communications contract to QWEST Communications corporation. This contract rolls all current communications service agreements into one contract. The contract was awarded for a base year and four one-year option periods. Based on current costs, this translates to a cost avoidance of half a million dollars over five years with taxes.*

-Chris Lyons



*Reduction of cost by using Federal Express instead of the United States Postal Service to track contract packages.*

-Donna Kimura-Long



*Shears restructured vehicle weapons tax-exempt procedures, which resulted in a savings of time, money and personal. The estimated saving of this action is \$41,750 per year.*

-Olli Shears

Photos by Elizabeth Harlan



TRADOC, from Page 1

that we’re going to fight as a member of a joint team.”

Byrnes said the objective force cannot be developed with a narrow view. TRADOC has to consider how the joint force commander will apply the Army as one of his many tools.

“He has an air component, a naval component and a marine force with expeditionary capabilities,” Byrnes said. “How do you get the best out of what each service can offer and achieve a balance (the joint force commander) can apply in places like Iraq, Afghanistan or a number of potential battle places in the future? We’ve got to contribute to the solution to the joint force commander’s challenge.”

Byrnes said one of his internal challenges is for the command to figure out how to redesign TRADOC to best support the new mission with the new force. “Today we train individual soldiers and leaders, and we certify them in their skills and push them out to the force,” he explained. “When they come back to the schoolhouses at different levels, we’ll run them through a training program, recertify them, and, push them back out to the force.

“The Army of the future is going to be far more complex, and it’s not just about greater technology,” he said. “It’s going to be about organizations that have a tremendous leap in capabilities. This objective force we’re designing is built around the soldier, of course, but the main system the soldier will have is called the future combat system.”

Future combat systems

He explained that the future combat systems comprise 18 hardware systems, with the 19th system as the network on which soldiers operate. The systems will be built to interoperate and leverage off one another, Byrnes said.

“The true strength of that organization will be when everything is working, everything is in the network,” he said. “Information is flowing without any obstructions. Intelligence is collected and available to commanders at all levels on a sensor network. So you have situational understanding of what your forces are doing - those on your left and right and in other areas of your area of responsibility: what the Air Force is doing, what the Navy is doing, what the intelligence pictures.

“When you can operate like that, you can

achieve greater capabilities, you can be much more lethal and you can certainly be more survivable; you can take care of your force a lot better.”

Byrnes said operations with the new systems would require replacements by unit instead of the current way of individual replacements.

“Since we’re going to field those kind of capabilities, we’re moving to a system where we’re going to replace by units. Right now, for instance, soldiers go to Korea and they fall into individual replacements. That happens everywhere in the Army,” he explained. “In the future, if we want to (rotate soldiers) by units, instead of going over (to Korea) individually, we will grow a company, grow a battalion, maybe put them at Fort Hood for six months, rotate them to Europe, bring them back for a year, refill the unit - maybe by platoon or company - send them back to Korea for six months after a couple of years at (Fort) Hood.”

He noted that transformation of the force does present another challenge: the schoolhouses.

“If we’re going to build far more complicated systems that interoperate and we’re going to rotate by units instead of individuals, what does that leave for the schoolhouse?” he said. “I can’t just train individuals any longer and send them out to the force. Does TRADOC need to be involved in training units? The first unit of action will be an Objective Force Brigade. In TRADOC, do we pull it together, from the force, build it, get all the individual skills ready, then train crew skills, start to field the equipment, train crew, platoon, company, battalion, brigade and then provide (this unit) to the Army as a certified combat-ready force?

“That’s not how we do it today. But that’s just one example of things we’re looking at and how we need to redesign TRADOC to best serve the Army in the period before the Objective Force is fielded.”

Byrnes said TRADOC was looking at redesigning the way the schoolhouses operate so all graduating units would be similar to cohort units, which were in operation during the mid-80s. He pointed out, however, that the Department of the Army is the final authority for all plans.

He said it’s important for all members of future units that will operate the Future Combat Systems to train together instead of at several different lo-

cations. This would result in increased unit cohesion and ensure that all systems within a unit are trained to interoperate properly.

“We’ve got a very complex training challenge with the technology that is going to be in our systems,” he said. “When you’ve got to have all 19 systems working together to get the full benefit, I can’t just train unmanned aerial vehicle operators in one place; train mortar operators at another place; and train communications guys in another place. They’ve got to be able to work together.”

Innovation

“Part of our mission from the Department of the Army is to be the architect of the future,” Byrnes said. “We’re in charge of designing the organization for the future, for developing the doctrine and standards that future forces will operate under. I’ve got to have an organization here that is open-minded, that welcomes new ideas, that challenges and helps me weigh new ideas that come into the organization. We need to create a culture of thinkers and innovators who look at a challenge and input a set of ways of doing it, not just apply band-aids and baling wire to fix old ways of doing business. If something needs to be changed and it makes sense to me, let’s figure out the best way to do it. I seek collaboration and will collaborate with other services on challenges, and with industry where it makes sense. Any way I can find good ideas and solutions to challenges, I want to work with those people to get it done.”

Accessions

“Training and Doctrine Command is responsible for recruiting the force, taking them through initial-entry training and handing them off to their first unit as technically qualified in their MOS field, qualified as a soldier, schooled in all the fundamentals,” Byrnes explained. “When their first unit gets them, they will continue learning and grow on to become first contributing members of crews and platoons.

“That’s a tough mission,” he said. “But it’s not just enlisted; I also assess the officer corps. TRADOC is responsible for the Officers Candidate School program and the ROTC program. We have the senior ROTC program, which includes

270 colleges and universities. The view of the Army senior leadership is that soldiers have been and always will be the centerpiece of everything we do. We don’t get carried away with equipment. Some folks worry about the caliber of the weapon. The Army worries about the caliber of the person; that’s far more important. We equip the man, rather than man the equipment.”

Byrnes said it’s very important to get the best soldiers and ensure they have the best training to maintain a quality force.

“We have to do everything we can to get the right quality of soldiers in the force and train them properly,” he said. “That’s my first priority. Once they’re in training, we will take no risks at all. We will not take any resource risks - we won’t be short people, training aids, or anything else to get that job done we’re going to deliver on it.”

Byrnes said he sent a message to the commandants within TRADOC that the schools, basic training and advanced individual training or one-station unit training will be fully resourced. He said the commandants will get everything they need so the schools can deliver in providing soldiers to first units with all the necessary training.

He said TRADOC will continue to contribute to the Army transformation by ensuring the training and leader development programs are exactly what is needed for the future force. He said a crucial part of transformation will include providing professional development training for the Army’s civilian workforce as well.

“It’s all about providing the education for quality leaders in the future force,” he explained. “We’re going through the NCO study right now, and we will be bringing the recommendation into the Pentagon for the senior leadership in the late summer or early fall. We’ll also study the warrant officers’ program, but the real challenge to all of this will be the civilian education.

“How do we provide for the professional development of our civilians?” he said. “I think we’ve tried very hard in the past and we’ve made some progress, but we’re not there. We need to do a lot better, and I think that will be the tougher one. I think you’ll see TRADOC in the future take responsibility for the education for Department of the Army civilians.”